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Communication on Progress

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Communication Title

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The Communication on Progress is in the following format:

- ☒ Stand alone document
 ☐ Part of a sustainability or corporate (social) responsibility report
 ☐ Part of an annual (financial) report

What is the time period covered by your COP?

- Start date

January ▼ 2020 ▼

- End date

December ▼ 2020 ▼

Does your COP contain a statement by the CEO (or equivalent) expressing continued support for the Global Compact and renewing your company's ongoing commitment to the initiative and its principles?

- ☒ Yes
 ☐ No

Does your COP contain a description of actions, and when relevant policies, related to the following issue areas?

- Human Rights ☒ Yes ☐ No
 Labour ☒ Yes ☐ No
 Environment ☐ Yes ☒ No

Anti-Corruption ☐ Yes ☒ No

Does your COP include qualitative and/or quantitative measurement of outcomes illustrating the degree to which targets/performance indicators were met?

☒ Yes ☐ No

How does your organization share its COP with stakeholders?

☒ a) Through the UN Global Compact website only ☐ b) COP is easily accessible to all interested parties (e.g. via its website) ☐ c) COP is actively distributed to all key stakeholders (e.g. investors, employees, consumers, local community) ☐ d) Both b) and c)

Which of the following Sustainable Development Goals (SDGs) do the activities described in your COP address? [Select all that apply]

☐ SDG 1: End poverty in all its forms everywhere ☐ SDG 2: End hunger, achieve food security and improved nutrition and promote sustainable agriculture ☐ SDG 3: Ensure healthy lives and promote well-being for all at all ages ☒ SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all ☐ SDG 5: Achieve gender equality and empower all women and girls ☐ SDG 6: Ensure availability and sustainable management of water and sanitation for all ☐ SDG 7: Ensure access to affordable, reliable, sustainable and modern energy for all ☒ SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all ☐ SDG 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation ☒ SDG 10: Reduce inequality within and among countries ☐ SDG 11: Make cities and human settlements inclusive, safe, resilient and sustainable ☐ SDG 12: Ensure sustainable consumption and production patterns ☐ SDG 13: Take urgent action to combat climate change and its impacts ☐ SDG 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development ☐ SDG 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss ☐ SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels ☐ SDG 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development

With respect to your company's actions to advance the Sustainable Development Goals (SDGs), the COP describes: [Select all that apply]

☒ Opportunities and responsibilities that one or more SDGs represent to our business ⓘ ☒ Where the company's priorities lie with respect to one or more SDGs ⓘ ☒ Goals and indicators set by our company with respect to one or more SDGs ⓘ ☒ How one or more SDGs are integrated into the company's business model ⓘ ☒ The (expected) outcomes and impact of your company's activities related to the SDGs ⓘ ☒ If the companies' activities related to the SDGs are undertaken in collaboration with other stakeholders ⓘ ☐ Other established or emerging best practices ⓘ